

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern Region 3 – Roadway Design (Quality)

Location: Nashville, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Design Quality section of the Region 3 Pre-Construction Office located in Nashville, TN. The intern will be responsible for performing quality assurance for plans and estimates at various stages of project development. This position's key focus will be analyzing constructability concerns, learning to provide valuable comments, working with teams from various functional areas to analyze alternatives, and developing engineering judgement.

Responsibilities

- Review software guidance/manuals.
- Gain familiarity with reference materials and standards.
- Review similar project plans and estimates.
- Work hands on in MicroStation/ORD to complete designs.
- Complete horizontal, vertical, and cross section designs.
- Iterate designs and minimize impacts.
- Prepare quantity estimate.

Minimum Qualifications

- Civil engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Experience in Microsoft office suite, MicroStation, Geopak, and Open Roads Designer preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.